



SCHOOL SAFETY

Q: Does LCA have an Emergency Management Plan?

A: Yes. LCA is committed to providing safe and effective learning environments for every child, faculty member, and staff person. The school's Executive Leadership Team, along with the school's Safety Resource Officers, developed and will continue to update LCA's Emergency Management Plan to maximize the safety and welfare of all students, visitors, faculty, and staff by promoting emergency preparedness at both campuses.

Q: What protocols are covered in the plan?

A: LCA's Emergency Management Plan is a comprehensive guide which covers the following phases of Emergency Management:

- **Mitigation**
 - Preventing future emergencies or minimizing their effects
- **Preparedness**
 - Preparing to handle an emergency
- **Response**
 - Responding safely to an emergency
- **Recovery**
 - Recovering from an emergency

Q: How are school employees trained on the Emergency Management Plan?

A: Each year, school employees participate in a variety of trainings on school safety. In addition, all employees will receive an updated copy of the school's emergency management plan and resource guide.

Q: Does the school have full-time staff devoted to the safety and security of LCA's campuses?

A: Yes, beginning with the 2022-23 school year, LCA will employ two Fayette County Deputy Sheriffs as School Resource Officers (SROs), full-time, from August 1 through May 31. In addition, we will employ an additional school safety officer on campus after school to provide security for evening activities on both our Rose and Immanuel Campuses.

Q: What is a School Resource Officer?

A: School resource officers are carefully selected, specifically trained, and properly equipped individuals who serve in a school system. These officers have sworn law enforcement authority, are trained in school-based law enforcement and crisis response, and are assigned by the employing law enforcement agency to work in the school using community-oriented policing concepts. Our two new SRO's are also trained in DARE curriculum and will teach developmentally appropriate DARE lessons to students on both campuses.

Q: Are security cameras part of LCA's Safety/Emergency Plan?

A: Yes, security cameras are strategically placed at both campuses.

Q: During evacuations, where are students relocated and how do I pick up my child(ren)?

A: LCA established relationships with organizations surrounding both campuses to serve as re-unification centers. If an evacuation should occur, parents will receive a text message notifying them of the re-unification location and providing instructions on how to reunite with their children.

Parents will be advised on a specific pickup location. Parents should not come to their respective campus unless instructed to do so by LCA personnel.

Q: How are emergencies at schools communicated to families?

A: LCA will provide families with information about a situation as quickly as possible. This communication will occur when the school emergency occurs and again when the emergency is resolved, or information has changed. The type of incident will dictate the communication tools used. For example, if the school is placed on lock-down, the school will email families with a summary of the event. If a campus is experiencing an emergency (e.g., gas leak, intruder, etc.) on its property, LCA will utilize our text alert system to contact families utilizing the cell phone numbers provided to the school and available in our student information system. For this reason, it is important to always update the school regarding a change in phone number for yourself or anyone listed as an emergency contact. Based on the situation, LCA may also utilize its website and social media channels to provide information.

While it is important for us to quickly update parents, it is also important that the information we send be accurate. Please be aware that emergency situations are fluid and always changing, and that information received from non-LCA sources such as the news media and social media may be inaccurate.